

IT Staff Augmentation Contracts NTE Rates

Category	Title	Intern Level 1	Intern Level 2	Intern Level 3	Level 1	Level 2	Level 3	Specialist Level
					NTE Bill Rate	NTE Bill Rate	NTE Bill Rate	Open Bill Rate
Applications/Software Development	DevOps Engineer	\$ 37.96	\$ 44.66	\$ 52.54	\$ 67.66	\$ 85.41	\$ 101.15	
	Systems Analyst	\$ 28.59	\$ 33.63	\$ 39.57	\$ 50.96	\$ 64.25	\$ 69.68	
	Applications Architect	\$ 44.99	\$ 52.93	\$ 62.27	\$ 80.20	\$ 93.18	\$ 100.02	
	Business Analyst	\$ 26.56	\$ 31.24	\$ 36.76	\$ 47.33	\$ 62.38	\$ 68.79	
	Cloud Solutions Architect	\$ 37.47	\$ 44.09	\$ 51.87	\$ 66.79	\$ 100.15	\$ 106.58	
	Artificial Intelligence/Machine Learning Engineer	\$ 43.36	\$ 51.01	\$ 60.01	\$ 77.28	\$ 110.69	\$ 121.16	
	Developer/Programmer Analyst	\$ 25.42	\$ 29.90	\$ 35.18	\$ 45.31	\$ 57.87	\$ 63.11	
	Enterprise Architect	\$ 39.45	\$ 46.41	\$ 54.60	\$ 70.32	\$ 98.45	\$ 110.02	
	Enterprise Resource Planning (ERP) Business Analyst	\$ 30.17	\$ 35.49	\$ 41.75	\$ 53.77	\$ 64.99	\$ 67.93	
	ERP Developer	\$ 23.37	\$ 27.49	\$ 32.34	\$ 41.65	\$ 55.44	\$ 76.97	
	Mobile Applications Developer	\$ 27.94	\$ 32.87	\$ 38.67	\$ 49.80	\$ 71.94	\$ 88.93	
	Technical Writer	\$ 22.00	\$ 25.88	\$ 30.45	\$ 39.21	\$ 52.65	\$ 57.52	
	Digital Product Manager	\$ 35.39	\$ 41.64	\$ 48.98	\$ 63.08	\$ 83.77	\$ 91.17	
	Software Engineer	\$ 34.13	\$ 40.15	\$ 47.24	\$ 60.83	\$ 75.39	\$ 83.82	
Software Developer	\$ 28.19	\$ 33.17	\$ 39.02	\$ 50.25	\$ 66.24	\$ 74.14		
	Undefined Title: Applications/ Software Development							
Data/Database Administration	Database Administrator	\$ 24.85	\$ 29.23	\$ 34.39	\$ 44.29	\$ 64.40	\$ 74.06	
	Data Analyst/Report Writer	\$ 24.82	\$ 29.20	\$ 34.36	\$ 44.24	\$ 54.78	\$ 56.50	
	Data Architect	\$ 31.94	\$ 37.58	\$ 44.21	\$ 56.93	\$ 84.35	\$ 99.92	
	Data Modeler	\$ 31.68	\$ 37.27	\$ 43.84	\$ 56.46	\$ 72.30	\$ 85.95	
	Data Scientist (Big Data Engineer)	\$ 39.49	\$ 46.46	\$ 54.66	\$ 70.40	\$ 88.33	\$ 98.52	
	Business Intelligence Analyst	\$ 26.74	\$ 31.46	\$ 37.01	\$ 47.66	\$ 62.81	\$ 68.96	
		Undefined Title: Data/Database Administration						
Web Development	Front-End Web Developer/Web Designer	\$ 19.41	\$ 22.83	\$ 26.86	\$ 34.59	\$ 44.02	\$ 47.42	
	Web Developer	\$ 23.03	\$ 27.10	\$ 31.88	\$ 41.05	\$ 54.00	\$ 57.53	
	Senior Web Developer	\$ 36.09	\$ 42.46	\$ 49.96	\$ 64.33	\$ 70.27	\$ 76.01	
	Web Administrator	\$ 21.15	\$ 24.88	\$ 29.27	\$ 37.70	\$ 44.22	\$ 54.17	
		Undefined Title: Web Development						
Quality Assurance & Testing	QA Engineer (Automated)	\$ 27.18	\$ 31.98	\$ 37.62	\$ 48.45	\$ 61.85	\$ 64.30	
	QA/Test Manager	\$ 33.49	\$ 39.40	\$ 46.36	\$ 59.70	\$ 71.92	\$ 80.16	
	QA Associate/Analyst	\$ 22.15	\$ 26.06	\$ 30.66	\$ 39.48	\$ 56.83	\$ 60.82	
		Undefined Title: Quality Assurance (QA) and Testing						
Networking/Telecommunications	Network Engineer	\$ 26.47	\$ 31.14	\$ 36.63	\$ 47.18	\$ 61.85	\$ 68.30	
	Wireless Network Engineer	\$ 23.89	\$ 28.10	\$ 33.06	\$ 42.58	\$ 70.64	\$ 80.58	
	Network Administrator	\$ 22.48	\$ 26.45	\$ 31.11	\$ 40.07	\$ 48.00	\$ 52.44	
	Telecommunications Manager	\$ 33.10	\$ 38.94	\$ 45.81	\$ 59.00	\$ 64.02	\$ 66.44	
	Telecommunications Specialist	\$ 22.42	\$ 26.37	\$ 31.03	\$ 39.96	\$ 45.79	\$ 58.98	
	Network Operations Center (NOC) Technician	\$ 18.86	\$ 22.19	\$ 26.11	\$ 33.62	\$ 42.95	\$ 48.94	
		Undefined Title: Networking/Telecommunications						
Security	Data Security Analyst	\$ 28.01	\$ 32.96	\$ 38.77	\$ 49.93	\$ 62.99	\$ 71.01	
	Security Administrator	\$ 23.61	\$ 27.78	\$ 32.68	\$ 42.08	\$ 59.70	\$ 66.02	
	Network Security Analyst	\$ 25.38	\$ 29.85	\$ 35.12	\$ 45.23	\$ 63.45	\$ 74.83	
	Network Security Engineer	\$ 29.92	\$ 35.19	\$ 41.41	\$ 53.32	\$ 71.02	\$ 83.19	
	Information Security Manager	\$ 40.60	\$ 47.76	\$ 56.19	\$ 72.37	\$ 88.06	\$ 97.31	
	IT Auditor	\$ 26.51	\$ 31.19	\$ 36.69	\$ 47.25	\$ 66.32	\$ 77.59	
		Undefined Title: Security						
Project Management	Project Manager	\$ 27.82	\$ 32.73	\$ 38.50	\$ 49.58	\$ 72.07	\$ 82.60	
	Project Lead	\$ 24.35	\$ 28.64	\$ 33.70	\$ 43.40	\$ 69.77	\$ 77.86	
	Program Manager	\$ 36.91	\$ 43.43	\$ 51.09	\$ 65.80	\$ 86.11	\$ 97.27	
	Agile Scrum Master	\$ 30.89	\$ 36.34	\$ 42.75	\$ 55.06	\$ 80.45	\$ 86.24	

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	Agile Coach	\$ 34.50	\$ 40.59	\$ 47.75	\$ 61.50	\$ 100.30	\$ 108.59	
	Undefined Title: Project Management							
Technical Services, Help Desk & Operations	Support Technician	\$ 17.90	\$ 21.06	\$ 24.77	\$ 31.90	\$ 38.64	\$ 42.39	
	Help Desk Tier	\$ 16.77	\$ 19.73	\$ 23.22	\$ 29.90	\$ 35.91	\$ 39.71	
	Business Continuity Analyst	\$ 24.84	\$ 29.22	\$ 34.38	\$ 44.28	\$ 48.94	\$ 59.18	
	Product Support Analyst	\$ 20.87	\$ 24.55	\$ 28.88	\$ 37.19	\$ 40.23	\$ 45.12	
	Site Reliability Engineer	\$ 38.73	\$ 45.57	\$ 53.61	\$ 69.04	\$ 98.17	\$ 110.62	
	Instructor Trainer	\$ 26.39	\$ 31.04	\$ 36.52	\$ 47.03	\$ 47.74	\$ 48.68	
	Undefined Title: Technical Services, Help Desk and Operations							
Information Technology Service Management (ITSM Operations)	Change Management Manager/ Organizational Change Management (OCM)	\$ 27.87	\$ 32.79	\$ 38.58	\$ 49.68	\$ 77.19	\$ 88.98	
	Process Improvement Manager	\$ 27.54	\$ 32.40	\$ 38.12	\$ 49.09	\$ 68.15	\$ 78.49	
	Undefined Title: ITSM Operations							
IT Marketing	Communication Coordinators	\$ 17.78	\$ 20.91	\$ 24.60	\$ 31.69	\$ 38.96	\$ 41.50	
	Customer Relationship Management (CRM)	\$ 22.06	\$ 25.96	\$ 30.54	\$ 39.33	\$ 60.68	\$ 62.66	
	Digital Marketing Analyst	\$ 20.79	\$ 24.46	\$ 28.78	\$ 37.06	\$ 50.49	\$ 57.73	
	Web Content Specialist/Manager	\$ 19.98	\$ 23.50	\$ 27.65	\$ 35.61	\$ 50.63	\$ 57.10	
	Undefined Title: IT Marketing							
Information Technology Contract Management and Procurement	IT Contract Manager	\$ 27.96	\$ 32.89	\$ 38.70	\$ 49.84	\$ 65.84	\$ 72.85	
	IT Contract Contracts Administrator/Technician	\$ 22.92	\$ 26.97	\$ 31.72	\$ 40.86	\$ 52.06	\$ 53.72	
	IT Procurement Specialist	\$ 22.41	\$ 26.36	\$ 31.02	\$ 39.94	\$ 50.10	\$ 51.48	
	Undefined Title: Information Technology Contracting and Procurement							